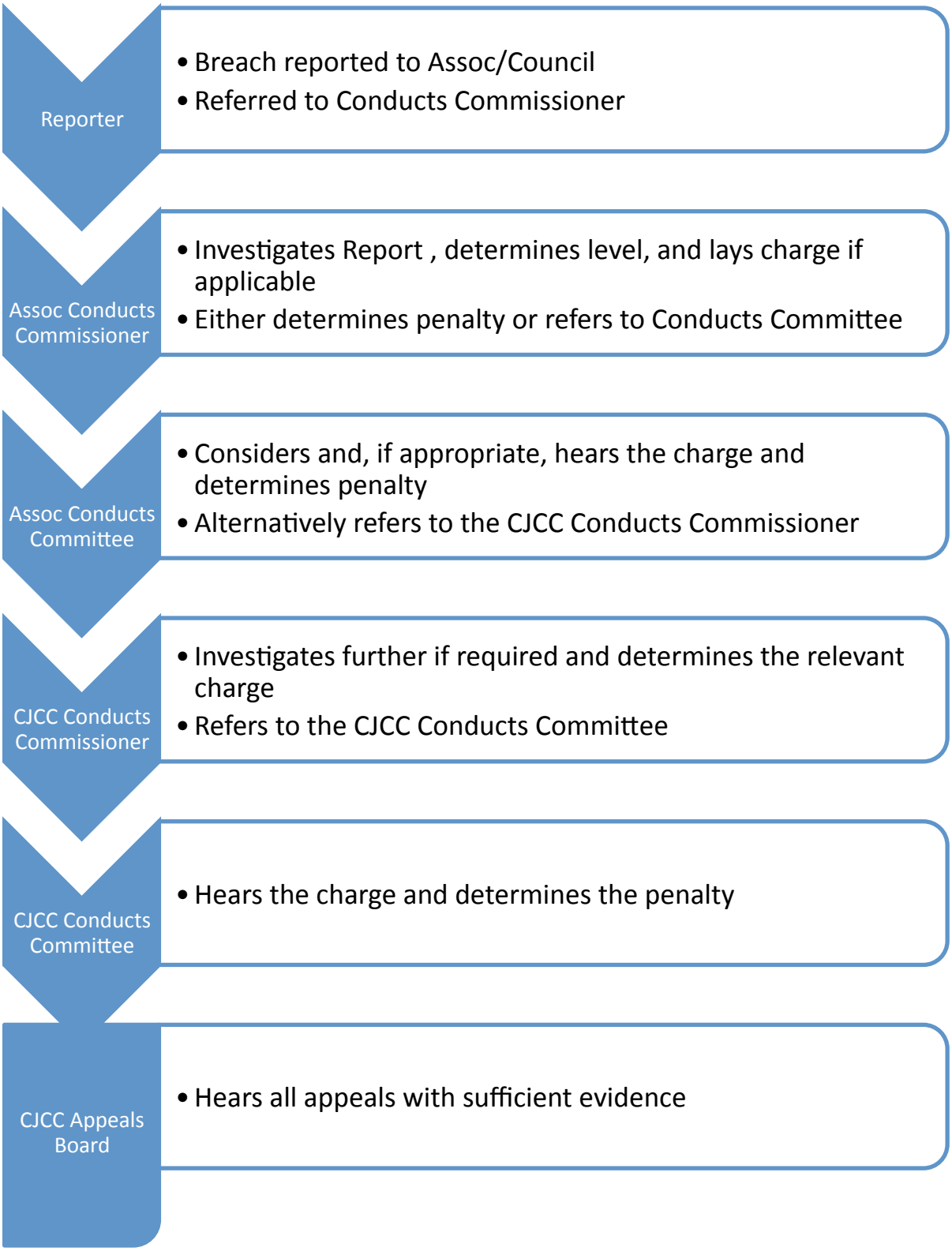
Reporter
• Breach reported to Assoc/Council
• Referred to Conducts Commissioner
Assoc Conducts Commissioner
• Investigates Report , determines level, and lays charge if applicable
• Either determines penalty or refers to Conducts Committee
Assoc Conducts Committee
• Considers and, if appropriate, hears the charge and determines penalty
• Alternatively refers to the CJCC Conducts Commissioner
CJCC Conducts Commissioner
• Investigates further if required and determines the relevant charge
• Refers to the CJCC Conducts Committee
CJCC Conducts Committee
• Hears the charge and determines the penalty
CJCC Appeals Board
• Hears all appeals with sufficient evidence