



## **SMOKE-FREE WORKPLACE POLICY**

Morgan Marine Pty Ltd (MM) shall provide a regulated smoke-free environment on Company vessels and property, and as such, smoking is prohibited in all interior working and/or living spaces.

Smoking on board vessels shall be permitted in the designated smoking zones. However smoking whilst on board shall be subject to operational and weather constraints and shall be at the Masters discretion at all times.

Smoking is prohibited in the following conditions:

- during operations where there is a hazard of fire or explosions, such as;
  - handling any type of flammable materials;
  - receiving or transferring fuel, oil or other volatile liquids or gases;
  - in or around paint/chemical lockers;
  - any other obvious fire or explosion hazardous operations or procedures
- during emergency drills;
- when moored or mooring alongside docks, piers, rig platforms or other installations where smoking is prohibited;

Shore and vessel management are responsible for implementing and enforcing this policy. Individuals who intend to smoke whilst on board a MM vessel or facility shall be conscious of this policy and shall be responsible for their decisions.

This policy is not intended to impinge in any manner an individuals' right to choose to smoke, however support and advice will be provided to those employees wishing assistance in quitting smoking.

Andrew Morgan  
Director  
28 May 2013