



EQUAL EMPLOYMENT OPPORTUNITY POLICY

Morgan Marine Pty Ltd (MM) encourages and enforces that all employees should treat each other with mutual respect, courtesy, consideration and professionalism. MM shall not permit any form of harassment, discrimination, bullying and victimisation by **ANY** employee or contractor for any reason. Such behaviour shall not be tolerated and will result in disciplinary action including termination of employment where appropriate.

MM is committed to and supports equal employment opportunity (EEO) and diversity in the workplace, whereby the rights of individual are upheld. MM recognises that it is unlawful to discriminate against or act adversely towards an individual either directly or indirectly, on any of the following grounds: sex, sexual preference, gender history, age, pregnancy or potential pregnancy, race, colour, national extraction, social or ethnic origin, career status or family responsibility, marital status, medical history, disability or medical condition.

MM will provide an effective and efficient complaints handling procedure based on the principals of natural justice and encourage the immediate reporting of any behaviour which may breach this policy. MM will treat any complaint in relation to this policy in a sensitive, fair, timely and confidential manner

Andrew Morgan
Director
28 May 2013