



CODE OF ETHICS

Morgan Marine Pty Ltd (MM) and all MM employees, contractors, consultants, suppliers and others representing or acting for, or on behalf of, MM are required to comply with the following principles in relation to:

INDUSTRY – MM will not engage in any form of business dealing or behaviour that is detrimental to its reputation and standing. MM commits to working with others in upholding and enforcing good business practices and standards in the industries in which the Company operates.

COMPANY- MM' business dealings and behaviour will at all times be based on integrity, honesty and fairness. MM will conduct all affairs to the highest business principles in a wholly responsible manner and endeavour to deliver to its utmost ability, a quality range of services to Clients.

EMPLOYEES – MM is an equal employment opportunity (EEO) employer and is committed to fostering workplace free from discrimination, harassment, bullying and victimisation, where the rights of individuals are upheld and everyone is treated with respect, fairness, equality and dignity. MM seeks productive and harmonious employment relationships, and will endeavour to ensure the wellbeing of all employees.

CLIENTS – MM will at all times deliver the highest quality of services in all aspects of its business dealings. MM is committed to building, investing and maintaining profitable business relationships built on mutual respect, trust and collaboration.

COMPETITORS – MM will take a positive and firm approach to the delivery of its services in the marketplace; however will do so in an honourable and fair manner.

"In conducting our affairs, whether at work or otherwise, we shall be guided by the following:

- Do not disclose confidential information learned through your work with MM.
- Do not mix the personal and professional in ways likely to bring MM its directors and staff into disrepute.
- Do not attribute personal comments to MM without the authority of MM. or imply endorsement of MM of your views.
- Do not undermine your effectiveness at work."

Andrew Morgan
Director
27 July 2013