



HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Morgan Marine Pty Ltd (MM) is committed to the health, wellbeing and safety of its employees, contractors and clients, along with the protection of the environment in which it operates. We consider this to be the most important consideration in the execution of any company operations.

To achieve compliance MM shall;

Provide a safe working environment, by reducing risks to an acceptable level

Comply with applicable statutory legislation, regulations, ISO 14001 and OHSAS 18001 standards and any other national and international regulations.

Establish objectives that are both measurable and aligned to the strategy and vision of the organisation. Key performance indicators will be set and reviewed on a periodical basis to drive continued improvement and eliminate work related illness and injury.

Employees will be empowered to participate in safety management in order to foster a workforce that is engaged in creating a safer workplace.

Provide awareness, training, instruction and supervision as necessary to support health, safety and environment programs throughout the Company operations.

Recognise that hazard awareness and prevention is a company responsibility.

Apply diligent application of the company guidelines and procedures.

Require all employees, at any level, to be responsible for the prevention of work place related illness, injury and environmental incidents.

MM is aware of the sensitive and ecological balances between marine operations and the environment and therefore makes all efforts, through procedures and processes, to avoid pollution and enforce environmental protection. Morgan Marine will negate actions and/or operations that may impact the environment.

MM maintain a commitment to achieving zero environmental pollution incidents. Through effective risk management environmental hazards will be reduced to an acceptable level.

Any violations associated to this policy or company procedures, should be brought to the immediate attention of all management. It is everyone's responsibility to ensure pollution prevention and the protection of our environment.

This philosophy enables MM to deliver the safest and highest quality services to its employees, contractors and clients.

Director

Date

16.10.16

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